

BRAVO! BRYAN

Est 1871

City of Bryan Employee Newsletter

Winter 2015

Happy New Year!

I hope you had time to spend with friends, family, or doing whatever you enjoy during the holiday season. In Bryan, ample opportunities existed to celebrate the season. For example, November and December were loaded with special events including Lights On! in Downtown, Holiday Magic at Sue Haswell Park, the reading and special performance of the Nutcracker at the Clara B. Mounce Public Library, breakfast with Santa Claus at the Neal Recreation Center, and two Christmas Parades – including one in Downtown.

The City of Bryan Holiday Luncheon was on Friday, December 12, where we had nearly 500 employees come together to enjoy a special lunch and to present service awards. Several long-tenured employees were recognized for reaching significant milestones: Nan Ross (Library Services) celebrated her 40th year with the City while Rudy Galindo (Water Services), Billy Huggins (Fire Department) and James A. Davis (Fire Department) celebrated 30 years with the City. Many other employees were recognized for five, 10, 15, 20, and 25 years of service. We value all employees but want to give special thanks to those employees who dedicate many years of service.

The City held the annual Volunteer Breakfast where volunteers from across the community were thanked for their efforts and contributions to the City and community. Volunteers and citizens are the heartbeat of our community. During the Breakfast, the winners of the Downtown Impact Award and Willie Bennett Spirit Award were recognized: Alexi Person of Hidden Oasis Carriage Company and Jose Arredondo of the Grand Stafford/Defacto Productions, respectively.

Several new and exciting ways to showcase Bryan were introduced in late 2014. The City released a "State of the City," which was a video production of the City's accomplishments in 2014; you can view the video at

http://www.bryantx.gov/stateofthecity2014/.

A photo contest, "It's the Best of Bryan Photo Contest," was organized to encourage citizens to share their favorite "Bryan" pictures. The contest extended through December 31, 2014, and as of this writing the contest winners had not been announced. Another unique showcase is the "I AM Bryan" campaign, which provides an opportunity to show what makes our City so special: our



citizens! To view samples of the pictures from around the community go to: http://betterinbryan.tumblr.com/.

2014 was a remarkable year as growth and development continues. The number of new commercial building permits is up 71 percent. Residential single family building permits are exceeding the previous year's count by more than 25 percent. Residential homes sold are up almost 10 percent and the average sales price is up almost seven percent. And sales tax and hotel occupancy tax revenues continue to exceed projections and previous year's amounts.

As we close one chapter and begin another, I reflect on the tremendous effort all employees contribute to the City's and community's success. I hope you know how much you are appreciated.

And yet again, Happy New Year!



Bryan in the News

Downtown Bryan Event Wins State Recognition



MonuMetal, an event organized by the Downtown Bryan Association, won Best Promotional Event for cities 50,000 and over in the 2014 Texas Downtown Association (TDA) Presidents Awards Program. Since

1998, the Awards Program has recognized more than 150 projects, events and people that make a difference in Texas downtowns. The categories are divided based on populations of over and under 50,000 inhabitants.

The Best Promotional Event category recognizes excellence in creation and execution of downtown or commercial district promotional events, including festivals. MonuMetal featured scrap metal sculptures created by teams of artists and welders. Judges were impressed by the MonuMetal event – how unique it was, how it incorporated new materials, and how it involved a variety of people from the community.

The next MonuMetal event will be held in Spring, 2015, as a precursor to the 6th annual Downtown Street and Art Fair on Saturday, April 18, 2015.

Belgian King, Queen Meet Local Leaders at Aggie Exhibit Overseas

"Texas Aggies Go To War" exhibit opened in Bastogne, Belgium, where American forces fought off the Nazis in Dec 1911 during the Battle of the Bulge. Local leaders who were there for the exhibit's opening last month got a visit from the Belgian monarchs.

King Phillipe and Queen Mathilde, along with other top Belgian leaders and U.S. Ambassador to Belgium Denise Bauer, greeted a group of delegates representing the Brazos Valley at the exhibit.

"It's a huge event. I mean, the King and Queen of Belgium coming to the "Texas Aggies Go To War' exhibit, it shows that this is not just simply a local thing in Bastogne," said Texas A&M System Associate Vice Chancellor for Commercialization Brett Cornwell, who was one of the leads on the exhibit project. "This is truly the country of Belgium recognizing Texas A&M and Texas Aggies."

Cornwell was among four local officials, along with their families, who met with the monarchs: Bryan Mayor Jason Bienski, College Station Mayor Nancy Berry, and A&M Health Science Center CEO Dr. Brett Giroir.

The exhibit will remain in Bastogne until 2016, and will find a permanent home to be determined in Aggieland after that.

Elf Keeping Tabs on Whether Bryan Firefighters are Naughty or Nice

The Bryan Fire Department adopted its first scout elf in December 2012 after the late Lt. Eric Wallace jokingly compared then-rookie firefighter Eric Juergen to one of Santa's helpers and suggested he become an Elf on the Shelf -- or a scout elf sent to a family's home to help Santa manage his naughty and nice lists.

Juergen thought Wallace was joking until he returned to work one day to find that a firefighter's wife had brought him his Elf on the Shelf uniform -- red sweatpants and sweatshirt with an elf hat and a white collar.

"It was a good old firefighter joke to take something funny and put the firefighter mentality into it and make it more fun," Juergen said. Following Wallace's death in the February 2013 Knights of Columbus Hall fire, fellow firefighters pushed to make Elf on the Shelf a department tradition in honor of their fallen brother.

"I think it's very important that we keep it going," Juergen said. "For people like myself, it reminds me of Eric and the original time because he had so much passion about it. A silly tableside joke we put into motion took off like wildfire."



"We certainly enjoy it," Chief Randy McGregor said. "It's become a tradition that brings a lot of joy to a lot of people's lives."

Bryan in the News

Bryan Police Help Dismantle Kyle Field Before Implosion

Raise Money for a Good Cause

Bryan police helped remove almost 7,000 seats from Kyle Field during their Thanksgiving weekend on Black Friday. Officers and their families unbolted, lifted, set down chairs, and did it all again thousands of times.

From 9 a.m. to about 7:30 p.m., workers from the Bryan Police Officer's Association helped take down the north tiers of Kyle Field. They were paid per seat removed, and all the money went into a scholarship fund for children of Bryan police staff.

BTU Preparing for Winter Months at Dansby Power Plant

News 3 toured the Danshy Power Plant at Lake Bryan to see how jet engine technology is helping meet our electricity demands.

Since 1978 the Dansby Power Plant has been producing electricity for Bryan and customers of Bryan Texas Utilities.

"This is the control room for Dansby, well it's really the control room for all three units, we operate Dansby," said David McIntyre, who is the Operations Manager for BTU.

He's been in this industry 40 years. Preparing the plant for the extremes of Texas summers and winters is a year round process with about 20 people here.

"I mean in July we'll be taking about freeze protection and people are looking like, well that's kind of crazy, but you have to plan ahead to be ready for it. And so it's an ongoing process that we do winter and summer," said McIntyre.

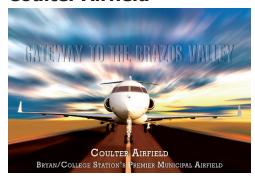
In recent years they've added two additional units for power production and as backups. Units Two and Three use flightless jet engines similar to what you'd find on an airplane with the plant using natural gas.

"These units are mainly operated at peak times of the day, predominantly early mornings/late afternoons depending on seasons of the year," said McIntyre.

A lot of people enjoy swimming, boating and fishing out on Lake Bryan but many of them forget that it wouldn't be here if it were not for this power plant.

The plant is staffed by operators 24/7 as they work to keep a low profile. "We want to stay behind the scenes, we don't want anybody to know we're here. We want to do our job in such a way that you don't know we exist," said McIntyre.

Four Things You Didn't Know About Coulter Airfield



If you think
Coulter Airfield
is just an airport,
then you don't
know the real
Coulter. It is so
much more than
just hangars and
planes and asphalt.
Since November
was National

Aviation History Month, we thought we'd share four things that you might not have known about Bryan's general aviation airport.

1. The City of Bryan owns and operates Coulter Airfield

Coulter Airfield was donated to the City of Bryan by W.J. Coulter on May 20, 1938. Since 2010, the City of Bryan has directly managed the day-to-day operations at Coulter Airfield in its primary function as a general aviation airport. The airport does not offer commercial flights, but caters to charter and recreational planes and jets – and the enthusiasts and pilots who fly them. And it is second to none in terms of service, ease of use, and fuel prices.

2. The City partners with TxDOT on major airport maintenance and improvement projects

Maintaining an airport involves a lot of upkeep. Luckily, the City partners with the Texas Department of Transportation's Aviation Division on major airport projects such as hangar development, replacing runway lights with energy-efficient LED lighting, and runway repaving. Through this arrangement, the City only ends up paying a fraction of the total cost of the project, and TxDOT picks up the rest of the bill. This partnership also allows the City to consider improvements that would not otherwise be possible.

3. Coulter Airfield is also a very unique events venue

Coulter Airfield boasts meeting and event facilities that can accommodate everything from major fundraisers to birthday parties to weddings to field trips. And all of this in the most unique venue in the Bryan-College Station area. Events such as the annual Relay for Life benefitting the American Cancer Society, and the Great American Steak Out benefitting Scotty's House, have been held in the hangars and on the grounds at Coulter. It's a cool venue for any occasion.

4. The airport has an impact on the local economy

According to a 2010 study done by TxDOT Aviation, Coulter Airfield "plays a vital role in the local economy by providing alternate access to the region and helping to sustain and attract businesses." The study reports that the airport generated more than \$7.8 million in local "economic activity" in 2010 and concludes that "the airport is an important amenity for residents and businesses in the area, enhancing quality of life and regional competitiveness."

Making a Difference: Downtown

Mayor's Downtown Impact Award Winners Announced

Hidden Oasis Carriage Company was awarded the Mayor's Downtown Impact Award and Jose Arredondo was awarded the Willie Bennett Spirit Award on Friday, December 5, 2014, at the 15th Annual Mayor's Downtown Impact Award ceremony.

Each year, there are organizations and individuals whose positive impact on revitalization efforts in Historic Downtown Bryan is simply extraordinary. The Mayor's Downtown Impact Award, created in 2000, celebrates progress in the city's oldest business district, while recognizing those who go above and beyond to contribute to this progress.

"From being recognized as a Cultural District earlier this year to the growing success of First Fridays, Downtown Bryan has come a long way over the last 14 years" said Mayor Jason Bienski. "These awards are a great way to honor those who work hard every day to make Bryan better."

Alexi Person has been operating what most locals refer to as "the Downtown Carriage" since December 2004. The unique tour of Downtown Bryan begins at the LaSalle Hotel and encompasses the central core of Downtown Bryan. On the tour, Person tells the history and stories of everything along the way. Along with some of the history of these buildings and Downtown in general, she always encourages the carriage guests to visit businesses and attend upcoming events in Downtown.

"Because of Alexi's dedication to the revitalization of Downtown Bryan, she has chosen to not only rent space to house the carriage downtown but to encourage those who contact her for weddings to hold their weddings downtown as well," said Cindy Peaslee, who nominated Alexi for the award. "A majority of her weddings are the result of proposals on the carriage while riding through downtown. Alexi and her horse Twist's impact are felt every First Friday."

Jose Arredondo of Defacto Productions has played a significant role in the budding music scene of Downtown Bryan. He has brought nationally known musical acts to downtown, which raises the awareness of downtown and attracts business to restaurants, shops, etc. In addition, he is credited for booking the bands for the 2014 Texas Reds Steak & Grape Festival, bringing in more than 50 bands to fill up two days of music.

"The growth in the area with the reemergence of the Stafford has been remarkable. We have such a great community of people supporting live music and I think it will only continue to get better," said Christian Weise, who nominated Jose. "Jose has afforded me great opportunities to learn about the music business in such a positive and welcoming environment. Jose has a lot of wisdom and experience in the music business and works towards making the venue and the community successful."

In honor of the Mayor's Downtown Impact Award, The Bank & Trust's Joe Salvato was on-hand to make a \$500 donation to the Boys & Girls Club of the Brazos Valley. The Peterson Law Group also made a \$500 donation in honor of the Willie Bennett Spirit of Downtown Award to the Queen Theatre restoration project.







December 2004, even before First Fridays, and has been ever since. We are very proud to bring so many people to Downtown for the first time. Many come to Downtown for the carriage ride and then are able to see the beauty and the history that Downtown has to offer from the backseat of our carriage. Many return time and time again to visit Downtown's restaurants and shops after their first introduction to Downtown on the carriage. We offer tours on First Friday that highlight the local Downtown businesses as well as First Friday activities. During these rides we also tell some of the history of Downtown and its buildings. For newcomers, life-long Bryan residents, and all those in between, the carriage slows down the world of Downtown a bit and highlights the beauty and uniqueness of Downtown. For those life-long residents, it often brings back a flood of memories to the "good 'ol days" and we always love when our guests share those stories with us.

Making a Difference: Community

United Way Halloween Hamburger Fundraiser

Held on October 31, 2014, this year's United Way Hamburger Fundraiser raised \$1,697 - more than the last three years!



Just Desserts Winners:

1st place: Delores Soto (Peanut Butter-Oreo Brownies) 2nd place: Lori Williams (Sopapilla Cheesecake) 3rd Place: Mike Hare (Strawberry Bliss)

Halloween Costume Contest Winners

Most original: Elisabeth Thompson "ID Thief"
Best group: Risk Department "Spice Girls"
Funniest: Matthew Hilgemeier "Dorothy" from Wizard of Oz
Best Overall: Code/Compliance Team: 101 Dalmatians & Cruella
de Vil















Am Bryan

See more photos betterinbryan.tumblr.com

In Depth: Bryan Animal Center

The Communications and Marketing Department released our second special report for 2014, this time focusing on the Bryan Animal Center. The City of Bryan Special Report goes into depth about animals arriviving at the Center, what happens to them while they are there, and all the effort that goes into finding the animals a forever home. To see the full interactive report and vidoes, visit: http://docs.bryantx.gov/projects/a-place-to-call-home/
While working on the special report, KBTX reached out to us about a similar story to focus on the Animal Center - No Home for Frank

Waiting for a Place to Call Home: Animal Center Special Report

Did you know? The Bryan Animal Center takes in an average of 3,000 pets per year! May and October are two peak months.

The Bryan Animal Center will house between 135 CITY OF BRYAN and 180 animals on any given day.

The purpose of the Bryan Animal Center is to care for lost or stray animals, animals that are brought to the center by good samaritans, or pets that are surrendered by their owners. The center also tries to help reunite these lost animals with their previous owners, or if that is not possible, find them new forever homes.



How the Animal Center Helps

The animal center has a staff of seven full-time and one part-time employees, along with a handful of interns and three animal control officers. Caring for 135-180 animals daily, working tirelessly to get them adopted, and coordinating with other rescues and shelters takes a full team.

And that's where the volunteers come in. Volunteers and foster parents are the ones who really make the difference.



"They are vital to the success of the center... playing with puppies, giving animals a bath, taking photos," Julianne Burkhalter says. "Foster homes are very important. They help us find out what the animals are like in a family environment, as we continue to promote that animal."

No Home for Frank: A Story from the Bryan Animal Center

What happens when a dog or cat is picked up and taken to the Bryan Animal Center?

We followed a dog from intake all the way through the process, to show you the plight that some of these animals encounter, the happiness of reunions and adoptions, and the sadness when there isn't a home for some of these animals.

It's an emotional roller coaster that begins with no home for Frank.

"He's a friendly dog. He hasn't given us any problems."

The streets have taken their toll on Frank, the name the Bryan Animal Center has given this mixed-breed German Shepherd stray who has been here for awhile.

Bryan Animal Center Supervisor Julianne Burkhalter says, "Frank has several issues going on. He's got what seems to be a condition around his eyes, maybe his skin, and he's got some problems with his tail as well. Also being the age that he is, seven plus years old, that's a factor, a large breed, mixed breed, male dog, those are all strikes against him unfortunately."

When space becomes a concern, Frank is at the top of THE list. And incoming dogs mean space IS a concern.

On average the animal center has anywhere between 135 and 180 animals at any given time.

"But we always have animals in need of a home, so even during our slow time most of our kennels are still full."

But with joy at the animal center, there can also be sadness. Burkhalter says, "Frank's time is limited."

"We certainly want to save every animal that we have that comes to our facility. You know we wouldn't be here if we weren't animal lovers and this wasn't our passion. But unfortunately we can't save every animal that comes in."

According to the ASPCA, each year, about 2.7 million animals are euthanized in the U.S.

Approximately 2.7 million shelter animals are adopted each year.

About 649,000 animals who enter shelters as strays are returned to their owners.

Developing the Future: Training

"The people who work for the City are the best. We hire talented individuals who represent the city from the streets to city hall. But hiring top talent isn't enough. We also provide ongoing education and training opportunities for the employees of Bryan."

1. New 2015 "Year-At-A-Glance Calendar – Onsite Classes"

Over 28 Onsite Classes will be offered during 2015. These training sessions correspond with the City's Training & Talent Development Program annual requirements as well as BTU's 360 Assessment Competencies. Please visit the HR Training & Talent Development Webpage and select the "2015 "Year-At-A-Glance" Calendar -

Onsite Classes" link to view details and register online. The calendar is also available under the "All Training" tab within our Learning Management System (LMS).

2. New Online Course Catalog

A new Online Course Catalog is available on our HR Training & Talent Development Webpage. It is a user-friendly Excel document which provides the option to filter courses by various fields (category, length, title, source, group access, etc.). It is also available under the "All Training" tab within our Learning Management System (LMS).

3. New Cognos Training Available

Cognos online training is now available within our Learning Management System (LMS). Please access the system via our HR Training & Talent Development Webpage and enter "Cognos" under the "All Training" tab or search via our new Online Course Catalog.

Title	Length	Rating	Author
Building Dashboards Using Cognos BI (Business Intelligence) Workspace (CGA906)	2 hrs	ជាជាជាជាជា	SunGard Public Sector
Building Prompt Pages Using Cognos BI (Business Intelligence) Report Studio (CGA907)	1.5 hrs	ជាជាជាជាជា	SunGard Public Sector
Creating Drill Through Definitions Using Cognos BI (CGA909)	2 hrs	ជាជាជាជាជា	SunGard Public Sector
Introduction to Cognos BI Including Workspace Advanced (CGA908)	2 hrs	ជាជាជាជាជា	SunGard Public Sector
P Introduction to IBM Cognos BI (Business Intelligence) Report Studio (CGA905)	1.5 hrs	ជាជាជាជាជា	SunGard Public Sector
QRep Reporting (Cognos Impromptu) Overview (CGA9605)	1hr	ជាជាជាជាជា	SunGard Public Sector

Upcoming 2015 Onsite Classes: (Register via HR Training & Talent Development Webpage)

January 30 th			JA	NU	ARY		
Can't We All Just Get Along? Conflict Resolution without the	S	м	т	w	Th	F	s
Casualties					1	2	3
8:00-10:00	4	5	6	7	8	9	10
Relational Development	11	12	13	14	15	16	17
Randy Anderson, E3 Professional Trainers	18	19	20	21	22	23	24
	25	26	27	28	29	30	31
Maximum Productivity: Time Management & Time Budgeting							
Strategy							
10:30-12:30							
Job Specific Development							
Randy Anderson, E3 Professional Trainers (Included with Previous Training Session)							
February 5 th			FEE	RU.	ARY		
Negotiation Skills II: Playing Poker - "1 Hour Class"	S	м	т	w	Th	F	s
3:30-4:30	1	2	3	4	5	6	7
Relational Development	8	9	10	11	12	13	14
			17	18		20	21
Human Resources	15	16	- 17	18	19	20	
	15	23	24	25	19 26	27	28
February 19 th <u>Budget and Finance for Non-Financial Managers</u> - ^{Managers Only} 8:15-12:15		-	_				
February 19 th <u>Budget and Finance for Non-Financial Managers</u> - ^{Managers Only} 8.15-12:15 <i>Index Specific Development</i> SGR		-	24	25	26		
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February 19 th <u>Budget and Finance for Non-Financial Managers</u> - Managers Only 8:15-12:15 Job Specific Development <u>SGR</u> March 5 th <u>Customer Service Series</u> Required		-	24	25	26		
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Welcome New Hires to City of Bryan October Information Technology: Kenneth Berry Municipal Court: Paul Prestwood Police: Beatriz Darelius Solid Waste: Sarah Breedlove Jason King November Golf Course: Ryan Lundgren Police: Pamela Preston Solid Waste: Michael Salazar December Engineering & System Planning: Meagan Brown Information Technology: Stephanie Wilkins Transmission: Justin Johnson Nolan Johnson Engineering: Patricia Edwards Library - Bryan: Della Stephenson Library - College Station: Andrea Van Ierland Police Services: Viki Rosprim Solid Waste: Tommy Galvan Jr. Water Distribution: Eric Rodriguez

Employees are Better in Bryan

Deputy Registrar Cindy Vargas Named as a Certified Master Registrar

Three years ago, a position opened up in the Vital Statistics office. At that time, Cindy Vargas had been working as the Citizens Information Clerk at the front desk in the Municipal Office Building and was encouraged to apply for the position.

"I had helped out in the vital statistics office from time to time," Cindy said. Over the next two years, Cindy gained the experience she needed to apply for the Master Registrar Certification program run by the Vital Statistics Unit of the Texas Department of State Health Services.

"I spent a week in Austin attending classes. We learned all aspects of the vital statistics records from home births to death records and the TER registration. At the end of the week we had to give a presentation. I did mine on how we use our security log to keep the records safe. I keep track of the birth and death records, how I have them color coded, and also who requested the record, or if a record has to be voided for some reason."

The Vital Statistics Office maintains the birth and death records, and Cindy has been responsible for protecting those records and keeping them safe from fraud. She interacts with the citizens of Bryan to make sure they have the records they need.

"Not everyone's case is the same. Each day, I'm still learning," she says. Working with the public is something that Cindy enjoys. "I really enjoy helping people."

"Cindy has done an outstanding job of serving our customers and seeing to it that birth and death records are filed promptly and correctly with the state. She maintains strict security measures put into place to ensure confidentiality of these vital records and protect against identity theft. I am proud of her work and her accomplishment in obtaining the Certified Master Registrar designation," said Mary Lynne Stratta, Bryan City Secretary/Local Registrar.

When Cindy is not working, she enjoys spending time with her family, including her 10-year-old daughter, travelling, painting, and shopping. As a Bryan native, she enjoys working for the City. "It's a comfortable work zone. We have a great work family here."

The City Secretary's Office has won the Exemplary Five Star Award from the Texas Department of State Health Services for excellence in vital statistics reporting. The Exemplary Five Star Award is the top award given by the State Health Services Department to local registrar offices. This award marks the 17th time the Bryan City Secretary's Office has won the Five Star Award or Exemplary Five Star Award.



Emma-Lynn Grace Miller

Daughter to Dean and Samantha Miller Granddaughter of Gary Miller Born: Wednesday, September 17, 2014 7lbs. 102



David and Natalie Hering Newest addition to the family Ethan Hering Born: 10/15/14

David is an employee in our Engineering and Design Group at BTU.



BTU was well represented by our staff at the 3rd Annual BCSHBA Builder's Bowl! In the Pro division BTU finished 2nd place, and in the Rec division BTU 2nd to last place. It was a lot of fun and close to \$1,000 dollars was raised for Scotty's House by the event

Matthew Hilgemeier passed the Comprehensive Planning Exam (CPE) of the American Institute of Certified Planners (AICP), the professional institute of the American Planning Association.

Christina Cabrera was promoted to Assistant City Secretary.

Gina Florence was promoted to Communications and Marketing Supervisor.

Sally Jurica was the recipient of the 2014 Leadership Brazos Alumni Award. This recognizes her outstanding contribution to the organization and the community.

Do you have a question, comment, interesting fact, employee accomplishment or other story to tell?

Send it to comm@bryantx.gov